



# MARULENG MUNICIPALITY

65 SPRINGBOK  
STREET  
P.O. BOX 627  
HOEDSPRUIT  
1380

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MOPANI DISTRICT

CORPORATE SERVICES

Applications are invited from suitable qualified and experience candidates to fill the following vacant position:

## **CHIEF FINANCIAL OFFICER (PERFORMANCE-BASED PERMANENT CONTRACT)**

**SALARY:** All-inclusive package from R859 002.00; R965 171.00; R1 055 932.00 per annum as per Government Gazette No. 47538 dated 18 November 2022, Vol. 2760 (Upper limits of total remuneration packages payable to municipal managers and managers directly accountable to municipal managers). The successful candidates will be subjected to need for signing of an employment contract, a performance agreement and disclosure of financial interest; the need to undergo security vetting and competency assessment. Stationed at Maruleng Local Municipality, 65 Springbok Street, Hoedspruit.

**REQUIREMENTS:** Grade 12. Bachelor's degree or qualification in the fields of Accounting, Finance, or Economics registered on the National Qualifications Framework at NQF level 7. A post-graduate degree in a related field will be an added advantage. **Certificate in Municipal Financial Management (MFMP) (SAQA qualification ID No. 48965) or certificate program in Municipal Development (CPMD) will be an added advantage.** Minimum of (05) years' experience at middle management levels and must be in possession of a valid driver's licenses.

**COMPETENCIES:** Meet minimum competency levels as per MFMA as well as competency requirements by MSA; **Must meet core competency requirements on the following skills:** Strategic direction and leadership; People management, Program and project management, financial management; change and governance leadership, planning and organizing, analysis and innovation, knowledge, and information management; communication as well as result and quality focus.

**KNOWLEDGE:** Financial Management and prescripts, guidelines and standards, Treasury Regulations and King Report on Corporate Governance; Understanding of relevant policies and legislations; institutional governance systems and performance management; Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

**KEY PERFORMANCE AREAS:** Reporting to the Municipal Manager; The incumbent will be responsible to lead, direct and manage staff within the Financial Services department so that they are able to meet their departmental and organizational objectives. Provide strategic leadership, support and advise to

the Municipality regarding financial management functions as prescribed by the Municipal Finance Management Act, Act No.56 of 2003 (MFMA), Treasury Regulations and other financial prescripts; Overall management of the budget; Develop and implement key strategic business plans including supply chain management, Revenue Management, Expenditure Management and Budget and Reporting; Prepare and implement municipal budget; Prepare annual financial statements and other mandatory financial management reports. Establish and maintain financial policies, practices, and procedures for the Municipality; Perform duties and functions delegated to the Chief Financial Officer in line with the MFMA and as delegated by the Accounting Officer. Prepare and submit required reports to the Municipal Manager and relevant municipal structures; Ensure support to category B Municipalities in the district on corporate related matters; Develop and implement the Department's Service Delivery and Budget Implementation Plan (SDBIP).

**Maruleng Municipality is an equal opportunity affirmative action employer. It is our intention to promote representation (race, gender, and disability) in the municipality through filling of this position. Candidates whose appointment promote representation will receive preference. The municipality reserves the right not to fill any of the advertised position.**

**Applicants must use annexure C (Application form) of the Local Government: Regulations on appointment and conditions of employment of senior managers obtained from our website: [www.maruleng.gov.za](http://www.maruleng.gov.za). All applications must indicate the position you are applying for and must be accompanied by comprehensive curriculum vitae, certified copies of academic qualifications (including computer literacy certificate), academic records, Identity Document and driver's license. Short listed candidates will be required to produce original copies of qualifications and identity document on or before the appointment.**

**NB: When you apply for this post, you give the municipality consent to process your personal information. The successful candidate will be subjected to security vetting, required to submit disclosure of financial interest, be expected to sign an employment contract and performance agreement. Recommended candidates will be subjected to competency assessment test. Correspondences will only be entered into with shortlisted candidates. Applicants will be penalized for canvassing**

**Please forward your application to: The Municipal Manager, Maruleng Municipality, PO Box 627, Hoedspruit 1380/ Municipal Offices at 65 Springbok Street, Hoedspruit 1380. Faxed, Late, and Z83 applications will not be considered. Closing date for applications 30 January 2023. Enquiries must be directed to Dr Sebashe S.S/Ramohlola K.P/ Mahlo M.M @ 015 590 1650.**